

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: HOUSING AUTHORITY OF THE CITY OF CAMDEN County: Camden
Employee Organization: AFSCME Council 71, Local 3441 Employees in Unit: 47
Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term: 1/1/2012 12/31/2015
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,124,150</u>	<u>\$1,124,150</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$6,000</u>	<u>\$6,000</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,130,150</u> (Total)	<u>\$1,130,150</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,130,150

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>0</u>	<u>3</u>	<u>2</u>	<u>2</u>
Total cost of increase ..	<u>\$0</u>	<u>\$33,725</u>	<u>\$23,158</u>	<u>\$23,621</u>
Total base salary (successor agreement)	<u>\$1,124,150</u>	<u>\$1,157,875</u>	<u>\$1,181,033</u>	<u>\$1,204,654</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
Dollar Impact (average per year over term of agreement) \$20,126.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan		
Employee Contributions	<u>5%</u>	<u>10.3%</u>
Prescription		
Dental	<u>5%</u>	<u>25%</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.
To the best of her knowledge, belief + information

Section VII

Prepared by: Lisa Hendricks Richardson Title: Staff Attorney
Print Name
[Signature] Date: 4/10/14
Signature

Certification

information

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2015.

Employer: Housing Authority of the City of Camden

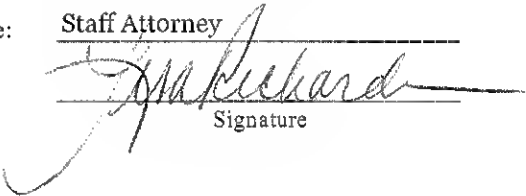
County: Camden

Date: 4/10/2014

Name: Lisa Hendricks Richardson

Print Name

Title: Staff Attorney


Signature